

1. QUOTA FOR SPEAKING LISTS

Jusos Germany, SJD Die Falken, VsstÖ

We as Young European Socialists are a feminist organisation. Nevertheless even we have to face that participation of women and men in our organisation is very often unbalanced. There are many tools to try to achieve a balance in our organisation. Some of those instruments are already used.

A very simple but effective instrument is a quota for speaking lists at our meetings such as presidiums and bureau meetings and our congress. Even though we already listed this a wanted method in our former position papers, we still haven't established it in our daily political life.

There we demand:

- that speaking lists at all YES events have to be balanced, meaning that after each man, a woman or a person of a different gender speaks;
- that the person who chairs the meeting needs to oversee the adherence of the quota
- that the chair of the meeting encourages women to take active part in the conversations if the balanced is not reached